### **Hastings Borough Council**

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

### PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

(Insert name of applicant)	. Managa			
apply for the review of a premises premises described in Part 1 below	s licence under section 51 of () w	ne Licensing Act 200	3 for the	
Part 1 - Premises or club premise	on dinantia			
Postal address of premises or, if n		Forense en desertation		
Ocean Spice	one, or disance survey map te	terence or descriptio	n	
43 White Rock Hastings				
· · · · · · · · · · · · · · · · · · ·				
Post town Hastings	Post code (if kn	own) TN34 IJL		
Name of premises licence holder o	or club holding club premises	certificate (if known		
	Const. Chamber	(3)		
Number of premises licence or clu	b premises certificate (if know	vn)		
Number of premises licence or clu	b premises certificate (if know	vn)		
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Number of premises licence or clu  Part 2 - Applicant details	b premises certificate (if know	vn)		
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	b premises certificate (if know	vn) Please tick	✓ yes	
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(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)
Please tick ✓ yes
Mr Mrs Miss Ms Other title (for example, Rev)
Surname First names
Please tick ✓ yes  I am 18 years old or over
Current postal address if different from premises address
Post town Post Code
Daytime contact telephone number
E-mail address (optional)
(B) DETAILS OF OTHER APPLICANT
Name and address
Telephone number (if any)
E-mail address (optional)

### (C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address HM Inspector 8797 South East - Immigration Compliance & Enforcement Immigration Enforcement Home Office Timberham House, World Cargo Centre Gatwick Airport, RH6 0EZ	: (ICE) Team
Telephone number (if any) 01293 568986	
E-mail address (optional)  1 (TSussexArrest a homeoffice gov. ak	
This application to review relates to the following licensis	ng objective(s)
1) the prevention of crime and disorder 2) public safety 3) the prevention of public nuisance 4) the protection of children from harm	Please tick one or more boxes ✓  □ □ □ □

Please state the ground(s) for review (please read guidance note 2) Immigration Enforcement contend that the Licensing Objective of:

#### i) Prevention of crime & disorder

has been seriously undermined by the Premises Licence Holders who have been found to be employing illegal workers who have no right to work in the United Kingdom due to their immigration status.

The Ocean Spice, Hastings is one of a number of premises in the East Sussex Division which have, in recent months, been subject to enforcement action by Immigration Officers from the South East Immigration Compliance and Enforcement (ICE) Team of the Home Office.

The enforcement visits for this premises were conducted over a 13-month period (October 2018 – November 2019) and a total of 6 instances of illegal working were identified (with a further 3 currently under investigation by Civil Penalties team). That is persons were found to be employed who have no right to work in the UK (on some occasions the same persons encountered on the 1<sup>st</sup> enforcement visit were again encountered at the 2<sup>nd</sup> visit to this premises).

A total of £75,000 penalty has been issued by the Home Office to this premises as a result of their employment of illegal workers. This penalty amount relates to penalties issued from the 1<sup>st</sup> and 2<sup>nd</sup> enforcement visits to each premises, the decision regarding the potential penalty relating to the 3<sup>rd</sup> enforcement visit to the premises currently remains outstanding. To date none of these civil penalties has been paid by the premises, neither did they appeal/object in court the decision to issue these penalties. The penalties for this premises was issued Spice Rock Ltd.

Appropriate checks had not been made at the premises by the Premises Licence Holder to ensure that all the staff they employed had a right to work in the United Kingdom. Sleeping areas for multiple persons were identified by immigration officers at the premises.

The time lapse between the dates of the incidents and the ultimate submission of the Review applications has been in part due to the ongoing enforcement action by the South East Immigration Compliance and Enforcement Team.

Please provide as much information as possible to support the application (please read guidance note 3)

Included with this license review application as further supporting evidence is the following:

- 3x referral notices illegal working civil penalty
- 3x MG11 witness statements from the officer in charge of each enforcement visit
- A Microsoft word document (reference EA/01) showing the relevant details of each
  visit and cumulative totals

A timeline of Immigration Enforcement's involvement with the premises is as follows:

04/10/2018 – Enforcement visit conducted to Ocean Spice, Hastings. Entry made under S179 of the Licensing Act 2003 (as amended). 3x illegal workers were identified during the visit, that is persons found to be employed by the premises who had no permission to work in the UK. As a result of this enforcement visit a Civil Penalty of £30,000 was issued to the business (Spice Rock Ltd) on 01/03//2019.

19/01/2019 - Enforcement visit conducted to Ocean Spice, Hastings. Entry made under S179 of the Licensing Act 2003 (as amended). 3x illegal workers were identified during the visit, that is persons found to be employed by the premises who had no permission to work in the UK (2 of which had been working illegally during the previous visit). As a result of this enforcement visit a Civil Penalty of £45,000 was issued to the business (Spice Rock Ltd) on 25/06/2019.

14/11/2019 Enforcement visit conducted to Ocean Spice, Hastings. Entry made under a search warrant obtained under paragraph 17(2) of the Immigration Act 1971 (as amended). 3x illegal workers were identified during the visit, that is persons found to be employed by the premises who had no permission to work. As a result of this enforcement visit a civil penalty referral notice was issued to the premises, outlining they face a potential fine of £20,000 per illegal worker identified (£60,000). During this visit 3 British nationals, part of the Rahman family that own/run the restaurant, were arrested for either obstruction of a Police Officer or obstruction of an Immigration Officer. The obstruction case against these persons is ongoing and likely to go to a magistrates court hearing. It is worth noting that due to threats made by these persons against officers, including along the lines of 'finding them off duty' and 'finding out where they live/work', officers names have been redacted on this application form and on supporting documents for their own protection.

While it is noted that these cases are currently being dealt with by way of a civil penalty that does not alter the fact that the licensing objective of the prevention of crime and disorder has been undermined by the actions of the premises licence holder and/or the DPS on each occasion.

Staff who are not officially registered as employees will not be afforded protection under employment law or other safeguarding mechanisms. The males employed at this premises could not have provided the requisite paperwork, national insurance number, nor tax code. This not only defrauds Her Majesty's Revenue & Customs but can lead to the exploitation of vulnerable individuals. In this instance the failure to put

appropriate checks in place has resulted in multiple individuals being unlawfully employed at both premises. The licensing objectives are in place for the avoidance of future harm and, as cited in the High Court ruling in relation to East Lindsey District Council v Abu Hanif, where there is evidence of defrauding HMRC, exploitation of vulnerable workers and a failure to pay the minimum wage, then in those circumstances, albeit being dealt with by way of civil penalty, the crime and disorder licensing objective is clearly engaged.

The Revised Guidance under Section 182 of the Licensing Act 2003 states;

11.26 Where the licensing Authority is conducting a Review on the grounds that the premises has been used for criminal purposes, its role is solely to determine what steps should be taken in connection with the premises licence, for the promotion of the crime prevention objective. It is important to recognise that certain criminal activity or associated problems may be taking place or have taken place despite the best efforts of the licence holder and the staff working at the premises and despite full compliance with the conditions attached to the licence. In such circumstances, the licensing authority is still empowered to take any appropriate steps to remedy the problems. The licensing authority's duty is to take steps with a view to the promotion of the licensing objectives in the interests of the wider community and not those of the Individual licence holder.

#### It further states;

- 11.27 There is certain criminal activity that may arise in connection with licensed premises which should be treated particularly seriously. These are the use of the premises:
  - For knowingly employing a person who is unlawfully in the UK or who cannot lawfully be employed as a result of a condition on that person's leave to enter
- 11.28 It is envisaged that licensing authorities, the police and other law enforcement agencies, which are responsible authorities, will use the review procedures effectively to deter such activities and crime. Where reviews arise and the licensing authority determines that the crime prevention objective is being undermined through the premises being used to further crimes, it is expected that revocation of the licence even in the first Instance should be seriously considered

Immigration Enforcement contend that despite repeated intervention from ourselves offences have been repeatedly committed which cannot be allowed to continue. Having considered the alternatives, it is requested that the Licensing Committee consider revocation of this premises licence. This will send a strong message that that the Local Authority are proactively combating the exploitation of workers, by

ensuring employers take seriously their responsibilities in relation to the legislation and to the people within their employ.	1
and to the people within their employ.	
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	No	
Have you made an application for review relating to the premises before		
If yes please state the date of that application	Day Month Year	
		Al an mana
If you have made representations before relating to the pre and when you made them	mises piease state what	they were
va		

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yes	¥	Plea	se tick 🗸
ě	I have sent copies of this form and enclosur and the premises licence holder or club hol as appropriate	res to the responsible authorities ding the club premises certificate,	
•	I understand that if I do not comply with the application will be rejected	e above requirements my	
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Part 3 -	Signatures (please read guidance note 4)		
Signatu: guidance	re of applicant or applicant's solicitor or c note 5). If signing on behalf of the applic	other duly authorised agent (plea ant please state in what capacity	se read
Signature	e HMI 8797		Source Martin Lina
Date	23/11/2019	•••••	
Capacity			*****
Contact associate	name (where not previously given) and ped with this application (please read guidan	ostal address for correspondence ace note 6)	
Post town	n Po	st Code	
Telephon	ne number (if any)		
If you wo (optional)	ould prefer us to correspond with you usin )	ng an e-mail address your e-mail	address

### Notes for Guidance

- A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
- 2. The ground(s) for review must be based on one of the licensing objectives.
- Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
- 4. The application form must be signed.
- An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
- 6. This is the address which we shall use to correspond with you about this application.

		WITNESS STAT					
Criminal Pro	cedure Rules, r 27	7.2: Criminal Justice Act	1967, s.	9: Magist	rates' Cod	ırt Act 1980, s.5	B
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Age if under 18	Over 18	(if over (8 insen 'over (8')	Оссира	tion: /	Assistant Im	unigration Officer	
make it knowing which I know to  Signature:	that, if it is tendered be false, or do not be	)	to prose	cution if I t	of my know nave wilfull 15/11/2	y stated anything i	id I n it
l am an Immigration team, Timberham On Thursday 14th 1 enforcement visit to Act 1971 (as amenumla wfully present Helal SHARIF 01 Prior to the visit, I regarding the staff working at the present The family which is accuse officers of to A previous Immigration of Staff mentuate. Another Immigration Manager was aggivisit and had witne I briefed my team at of aggressive behavione of the males, a also violently resist Given the fact that officers began enter kitchen area to service kitchen workers. I perceived this as the escape but was bloomen to the males as the staff of the males and the fact that the staff of the males are to service the fact that a staff of the male and the fact that a staff of the fact that the fact that the fact that the fact that a different approvious visit that the fact a different approvious visit that a previous visit form a previous visit that the fact that the fact and fact that a different approvious visit that a previous visit that a	House, World Cargo November 2019, I was o Ocean Spice, 43 Wided) Warrant granted in the UK. There we 01 1958, Bangladesh received intelligence at the premises, white mises have attacked a town this premises are seeing racist whilst the ration Enforcement vibers become verbally on Enforcement visit ressive and made race seed first hand the again Timberhant House Hastings police statistically be the warrant and No RAHMAN dob 13 0, and behind him a second whilst being deal whilst being deal whilst being deal whilst being deal witer who was calm as then approached me HMAN was removed as placed in a cell vascent male I now know it as the owner, I had	by the Home Office currently Centre, Gatwick Airport, Rias on duty in full uniform and /bite Rock, Hastings TN34 I. d by Sussex magistrates on 0 are 2 named offenders on the trimale.  It with an operational Notification stated "There have been a members of the public who has verbally abusive and threatery are undertaking their duties it in October 2018 noted they aggressive and purposefully trimal and met with an area of the police of the public who has verbally abusive and purposefully trimal and met with a comments about English (gressive behaviour displayer and met with an I then briefed the police of the mountered, and of the escape MAN family who own the poster To Occupier (NTO) to a 3 2000, in a blue shirt striding and male quickly turned area of the aware from the noise behirr officers and the moise behirr officers and the moise behirr officers and appeared to be foully on a siddique RAHMAN do already served the warrant behirred.	y attached by attached 160EZ.  I PPE, act 172019  I PPE, act 172019  Warrant, 172019  Warrant and on a prevent and on a prevent and on a staff ment and and warrant and a staff ment	ting as the 6 a Schedule 2, in search Rasl UDDi (ONF) on 6 of violent in number of a police and ork ethic". Of the stull officers to ted ork ethic". Of the stull officers and been an acted by state of the stull officers and been an acted by state of the stull officers and been an acted by state of the stull officers and been an acted by state of the stull of the stul	Officer in C 2, PARA 1 of those wo N, 20 4 198 Of 08 2019, eddents at the reasons reful I will often was able to 2 offende I was prese I, ng and Sergwere made ion, I was in rested for G off I decident emy way to did so I obs did so I obs did so I obs the kitchen door and ine to follow b of K HINI Off hilst officer RAHMAN tuing outsid the premis	tharge, leading an 7 (2) of the Immigrating illegally and 87 Bangladeshi mal from the police he address where si used to pay for a marcord officers and feet, it is evade officers as a rs were identified out during this second illy aware of the informed by police in the address the bar and erved a male I now his orm outstretche urgently calling to a to stop any attemption to stop any attemption to stop any attemption of the staff to be a staff to be a staff to be a staff to the staff to be a staff to be a staff to be a staff to the staff to be a staff to the staff to the staff to be a staff to the staff to be a staff to the staff to th	ration those le and tall and thus and all all and all and all all and all and all all and all all and all and all all all and all all all all all all all all all al
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Whilst I was upstairs overseeing officers conducting checks on staff I heard a vociferous commotion downstairs and kept hearing "SHOW ME THE WARRANT THEN" or words to the effect. I made my way downstairs in order to ensure that there was no problem with the warrant. I observed RAHMAN (10 06 1966) holding the warrant and the NTO in his hands. A second male I now know as Siddiqur RAHMAN (the elder Siddiqur RAHMAN's son) was also present and in a highly agitated state. He was was shouting obscenities towards the police officers and making threats, and he seemed to be demanding to see the warrant despite the warrant being held by the father who was within arms reach. I attempted to show him the warrant in case it might defuse the situation, but he refused and loudly stated he did not want to talk to me. At this point he appeared to be acting in a completely unreasonable manner, de-escalation wasn't working and so I attempted to move past and away from him to the other side of the restaurant. As the area was highly congested with police, immigration officers and staff I had to squeeze past him to do so. I stated, "FXCUSE ME" and placed my hand gently on his mid back are as I moved past him to let him know I was quite Interally squeezing past him, just as I would do in a crowded pub or restaurant. He reacted sharply, swivelling towards me and loudly telling me "DON'T PUSH ME" or words to that effect, and jerked out with his right hand striking me on my left forearm. Although it wasn't painful, he was still displaying signs of anger and was now facing me in my intimate space, so I instantly felt that he was a threat. I was immediately fearful given his irrational and unreasonable behaviour I had already witnessed, coupled with the adverse intelligence we had received prior to the visit, that I faced an imminant strike and so I used a double palm heel strike into RAHMAN's upper chest to create some space, which worked but he quickly came towards me with his right arm raised. At this point police and Immigration Officers had surrounded him and attempted to arrest him and place him in handcuffs but he was resisting violently. He struggled violently and was screaming direct threats to officers throughout despite factical communications for him to "CALM DOWN" and "STOP RESISTING". It was now a melee and I remember observing the elder RAHMAN at this point was now also shouting and screaming obscenities. The elder RAHMAN was behind his son and he was reaching over him hitting at the top of my head using hammer blows. I do not know if he managed to strike me and I was left with just a very minor scratch to the left hand side of my neck, and some on my left thumb. The elder RAHMAN was then wrestled away by police officers.

I assisted with placing the younger RAHMAN in handcuffs by securing his left wrist which I had to force into position behind his back for a police officer to apply handcuffs in the rear stack position. RAHMAN appeared to have no injuries. The younger RAHMAN was then moved towards the front entrance to transport him to custody. His mouth had white froth at the corners, and he did not appear to be calming down despite being handcuffed.

All the the while he was shouting threats and insults aimed at both police and Inumgration Officers. He was constantly calling officers "MOTHLRTUCKERS, FUCKING PUSSY" and other insults. He was especially vocal towards 2 police officers and an aparticular demanding to know "WHAT ARE YOU LOOKING AT", and "THE LAST TIME YOU SAW MIT YOU WOULDN'T LOOK AT ME BUT NOW THERES LOADS OF YOU" or similar words. Some of his threats I took to be threatening to kill officers, and later in custody I was shood with AIO TAYLOR speaking to the Custody Sergeant. RAHMAN was in the nurse's office nearby as part of his booking in process, and we overheard him complaining about officers use of force. One of the police custody sergeants asked where we are based, and I told him Gatwick and our postcode. He clarified with me that it was Timberham House and I confirmed this.

RAHMAN was then brought out by a Custody Assistant and had clearly overheard my conversation because he stated "I'LL WAKE SURE! FIND YOU AT GATWICK" or works the control of the Custody Assistant then moved him to his cell and informed me that it was recorded on CCTV.

Three immigration offenders were encountered working illegaly, arrested and detained, a Civil Penalty was served by post as there was nobody of management level left to ask the employer questions to.

The detained offenders are Sanaul Haque SAANY, 8/12/89 Bangladeshi male, Ismailbhai Ibrahimbhai TAI, 10/4/1964, Indian male and Mujib AHMED 17/03/1980, Bangladeshi male.

All 3 are not allowed to work in the UK.

Every UK employer is required by law to ensure that Right To Work cheeks are conducted on any employee. The law on preventing illegal working is set out in sections 15 to 25 of the Immigration, Asylum and Nationality Act 2006 (the 2006 Act), section 24B of the Immigration Act 1971, and Schedule 6 of the Immigration Act 2016. It is a emminal offence under section 21 of the 2006 Act, as amended by section 35 of the Immigration Act 2016, if you know or lawe reasonable cause to believe that you are employing an illegal worker, with up to 5 years' imprisonment and/or an unlimited fine.

Signature: Signature witnessed by:

2010.11 (1) UKBA

RESTRICTED (when complete)

MG 11 (2004)

# RESTRICTED (when complete)

	* **
	WITNESS STATEMENT (CJ Act 1967, s.9 MC Act 1980, ss.5A(3) (a) and 5B; MC Rules 1981, r.70)
	URN
	Stalement of:
L	Age if under 18 Over 18 (If over 18 Insert "over 18") Occupation: Immigration Officer
	This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is lendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.
L	Signature Date: Friday 18th January 2019
	ick if witness evidence is visualty recorded (supply witness details on rear)
	I am a warranted (7431) Immigration Officer (IO) currently serving with the Sussex
1	Immigration, Compliance and Enforcement (ICE) team, within the Home Office. When I
	refer to Home Office checks or records within this statement, I am referring to records kept
t	by the Home Office in either paper or computer format. As a warrant officer, I have custody
	and control of Home Office records, and as such, I am able to comment on records held by
	he department. Records are compiled by officers within the Home Office in the course of
	heir duties, from information supplied by persons who had personal knowledge of the
n	natters dealt with in that information. The person(s) who supplied the information cannot
b	e reasonably expected, giving regard to the time that has elapsed since the information
W	as supplied and to all circumstances, to have any recollection of the matters dealt with in
th	at information. On Friday 18 <sup>th</sup> January, I was on duty with the Sussex ICE Arrest Team. I
Wa	as the Officer in Charge (OIC) and the team consisted of Chief Immigration Officer (CIO)
	Immigration Officer (IO)
lm	imigration Officer (AIO) and and The team were
inf	ormed during the briefing that we would be conducting an illegal working visit to OCEAN
	to all

Signature: Signature Witnessed by:

## RESTRICTED (when complete)

Continuation of Statement of

Page 2

SPICE, 43 WHITE ROCK, HASTINGS, TN34 1JZ, and galning entry under S179 of the Licensing Act 2003. At approximately 18:32 the team arrived on scene, and AlO JOHNSON entered the premise, identified the team and explained the purpose of our visit. Upon entry, two waiters and an individual who I recognised as the manager Siddique RAHMAN approached me in a hostile manner, and I explained the power under which we were entering, and presented Siddiqur RAHMAN with a copy of the S179 of the Licensing Act 2003 explanation of powers and the Notice to Occupier form. All staff were brought out from the kitchen and taken upstairs to an empty seating area for questioning. I had in my possession a list of names and photographs of individuals encountered working illegally at the premise by Sussex ICE team on 04/10/2018. I immediately became aware that the following individuals were again working in the kitchen of OCEAN SPICE, 43 WHITE ROCK, HASTINGS, TN34 1JZ: Md LITON, born 30/11/1979, and a national of Bangladesh; Mohammed Salim UDDIN, born 04/06/1977, and a national of Bangladesh; and Shahin ISLAM, born 19/03/1979 and a national of Bangladesh. I attempted to engage with the manager, Siddiqur RAHMAN, but he kept shouting over me and would not listen to anything. I attempted to explain to him that we had again encountered the same 3 individuals working on his premise that we encountered working illegally on 04/10/2018. However, he stated that the government should provide him with staff as his business will go bust, as no English people want to work there. I was therefore unable to obtain any information from Siddiqur RAHMAN with regards to the employment of LITON, UDDIN and ISLAM. At approximately 19:03, I handed the Referral Notice to Siddiqur RAHMAN, who paperwork. At approximately 10:05 all terraining officers shicker are employees with no right to work were left the pres

Signature:	ignature Wilnessed by:	
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Form NIG 11 cont

# RESTRICTED (when complete)

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encountered, however all had outstanding particular of a section of the section o	Page
encountered, however, all had outstanding applications/appeals with the Home	
were escorted off the premise. I make this statement at 23:18 on Friday 18th Ja	
from notes in my official notebook IE017168, and my own recollection of events	whilst the
are still fresh in my mind. All the still fresh in my mind.	
**************************************	
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	*

Signature: Signature Witnessed by:

STATE OF THE PARTY.

### RESTRICTED (when complete)

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### WITNESS STATEMENT

CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27 1

	, and the rice 12	Cu, 33.3A(3) (a) and 3	ob; Criminal F	Procedu	ire Rules 2005,	Rule 27.1
			_	46		
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Age if under 18	and the second s	(if over 18 insert 'ov	er 18') Occup	ation:	Immiorati	on Officer
I have wilfully sta	ated in it, anythi	ree pages each signed of that, if it is tendered ng which I know to be	by me) is	true to	the best of r	ny knowledge
Signature: Wo	9966		Date:	10 <sup>th</sup>	October 281	
Tick if witness ev	ldence is visually	y recorded (supply	witness details	on reár)		
		Officer (IO) of the Ho				
		On THURSDAY 4TH O				
		N SPICE, 43 WHITE R				
was the Officer	Charge (OIC)	for this visit and pr	ior to atten	ding ti	ne premises ]	delivered a

briefing to the team detailing our roles and information about the address. Other officers on the visit

were

Following arrival at the premises, all officers entered through the front. I attempted to speak to persons in charge, however many of the staff present at the front of house appeared to try and frustrate officers getting to the rear of the restaurant where the kitchen was. They were doing this by shouting loudly at officers and standing in way of the kitchen door area. Eventually I was able to speak to one male who was willing to engage with me, who I now know to be Mominur RAHMAN, 13/03/00, British National. I explained the power of entry under Section 179 of the Licensing Act 2003 (as amended) and served the Notice to Occupier. I then had to try and establish who was in charge of the restaurant. Eventually it came to my attention that a male, who I now know to have given his details to another officer as Siddiqur RAHMAN, 10/06/66, British National was the owner and in charge. I further explained to him the power of entry, however he was visibly frustrated at Signature.

Signature witnessed by:

Typed by:

Kent Police MGEL (ever 7/07) val— 2006/00/11 Page 1 of 3
Platterie: 6 Vily Dissemptial Statemptia: Not Statemptia - Octobe Space, 43 White Reads, Hasteries, Erick States, 1979-15

Continuation page 2

Continuation statement of:

URN

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our presence, throwing his arms up in the air and complaining about why we had visited his restaurant on a busy night. He then returned to the restaurant and continued to assist with working.

It came to my attention that three of the male members of staff found on arrival were suspected of illegally working. Home Office checks reveal that all had no right to work in the United Kingdom and were considered to be illegally working at OCEAN SPICE. They were as follows:

- 1) Md Ruhul ALOM, 01/01/79, Bangladeshi national who was speaking to
- 2) Md LTTON, 30/11/79, Bangiadeshi national who was speaking to
- 3) Shahin ISLAM, 19/03/79, Bangladeshi national who was speaking to-

Due to the continued behaviour of Stildigar RAFIMAN throughout the visit, I was unable to fully engage with him or ask any questions to him concerning the illegal workers found at OCEAN SPICE. However on the basis of the accounts provided to officers by the staff members who were found to be illegally working, I was satisfied to issue a Referral Notice. On exiting the premises this notice was left with Siddiqur RAHMAN.

At the time of the visit itself, only two of the males listed above were named on this Referral Notice. Firstly named was Md Ruhul ALOM, who was subsequently walked off the premises by due to an outstanding application. Secondly named was Md LITON, who was arrested by as a person liable to be detained and conveyed from the restaurant. Further required information concerning ISLAM was not available at that time, therefore he was not detailed

Signature

Signature witnessed by

Typed by:

Page 2 of 3

Kent Police HG11 (ere-1/87) +13-2004/67(1)

RESTRICTED (when complete)

# RESTRICTED (when complete)

MG11 (Cont)

Continuation page 3

Continuation statement of:

URN 46

on the Referral Notice. Following the completion of the visit, additional checks have now been completed and ISLAM is confirmed as being the third person who has no right to work in the United Kingdom. Therefore a total of three illegal workers are considered to have been working illegally.

140 9966

Signature

Signature witnessed by

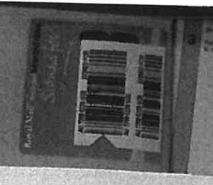
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Rent Police HG11 (ere- 7/07) v13-

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Employer name:

Employer registered address:

OCEAN SPICE 43 WHITE ROCK HASTINGS TN841 JL

Business type: Sole Trader/Limited Company Franchise/Other LTb Composing

VAT No: Company number: Director(s)/Owner(s):

## **Referral Notice** Illegal Working Civil Penalty

This is an important notice. Please do not ignore it. Your case will be referred for consideration of your liability for a civil penalty.

This Referral Notice is Issued in respect of (a) suspected breaching under section 15 of the immigration, Asylum and Marganistry Act 2006.

Tesking Reference: EV 12 - 31, 3-82

Notice given date: 15 |11 19

issued to: The Manager

Position:

# We have encountered suspected illegal working

We encountered (a) suspected breach(es) of section 15 on 14 N 2017 at the following business address 43 WHITE LOCK (OCEAN SPICE) HASTINGS

TN 34 15L

# Who we suspect of working illegally

1 1 5 00 0 11	rspected illegal workers	Nationality	DOB	Reason
5 0 7 B	AHMAD AHMAD AQUE SAANY  four case will be referred to the	BGD BGD	10 4 64 03 3 80 5 12 49	No right to work/Working in treach- No right to work/Working in breach- No right to work/Working in breach-

#### Reason for referral

Your case will be referred to the Home Office's Civil Penalty Compliance Team which will consider your liability for a civil penalty for employing the identified suspected illegal worker(s). It is iffegal to employ an adult subject to immigration control if he has not been granted leave to enter or remain in the UK or his leave to enter or remain is invalid or has cessed to have effect. or he is subject to a condition preventing him from accepting the employment in question.

#### What this means

The Civil Penalty Compliance Team will consider whether you are liable for a civil penalty, and if so your penalty level.

- A Civil Penalty Notice will be issued if you are found liable. This Notice will require you to pay a penalty for a specified amount by a specified due date.
- A Warning Notice may be issued if you meet the mitigating criteria set out in our Code of practice on preventing illegal working which is on www.GOV.UK.
- A No Action Notice will be issued if you are not liable for a civil penalty. This Notice will inform you that no civil penalty action will be taken against you on this occasion, and that your case has been closed.

KING: ICD 4665

Manager Olean Spice 43 Wuk Reck Hashings

**Employer Copy** 

November 2018

CPCT AN VI.O

\*



Employer name:

OCGAN SPICE

**Employer registered address:** 

43 WHITE ROCK MASONALI 1N34 1JL

Business type: Sole Trader/Limited Company

Franchise/Other.....

VAT No:

Company number: Director(s)/Owner(s): **Referral Notice** 

**Illegal Working Civil Penalty** 

This is an important notice. Please do not ignore it. Your case will be referred for consideration of your liability for a civil penalty.

This Referral Notice is issued in respect of (a) suspected breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Tasking Reference:

TS126471116

Notice given date: 19 01/7019

Issued to:

SIDDIQUE RAHMAN

Position:

MANAGER

# We have encountered suspected illegal working

We encountered (a) suspected breach(es) of section 15 on address:

19/01/2019

at the following business

OCGAN SPICE, 43 WHITE ROCK, HASTINGS, THIS IT

Who we suspect of working illegally

Names of suspected illegal workers	Nationality	DOB	Reason
1 MD LITBA	Blue	30 11 1971	No right to work/Working-in-breach-
2 M. MAMMED SALIM UDDIN	Blip	OU US PATA	No right to work/Working-in-breach
3 SHANIM ISLAM	Blio		No right to work/Working in breach
			No right to work/Working in breach
			No right to work/Working in breach
			No right to work/Working in breach
			No right to work/Working in breach
			No right to work/Working in breach

### Reason for referral

Your case will be referred to the Home Office's Civil Penalty Compliance Team which will consider your liability for a civil penalty for employing the identified suspected illegal worker(s). It is illegal to employ an adult subject to immigration control if he has not been granted leave to enter or remain in the UK or his leave to enter or remain is invalid or has ceased to have effect, or he is subject to a condition preventing him from accepting the employment in question.

### What this means

The Civil Penalty Compliance Team will consider whether you are liable for a civil penalty, and if so your penalty level.

- A Civil Penalty Notice will be issued if you are found liable. This Notice will require you to pay a penalty for a specified amount by a specified due date.
- A Warning Notice may be issued if you meet the mitigating criteria set out in our Code of practice on preventing illegal working which is on www.GOV.UK.
- A No Action Notice will be issued if you are not liable for a civil penalty. This Notice will inform you that no civil penalty action will be taken against you on this occasion, and that your case has been closed.

### What happens next

You will receive an Information Request which requires you to provide information and evidence. You will be asked to confirm your business details and provide documentary evidence to demonstrate that you carried out the required right to work checks on the workers named in this Referral Notice. You will also be asked to provide the unique Home Office reference number you received if you reported your suspicions about these people working illegally to us. It is important that you respond to this request accurately, in full and before the deadline given in the Information Request, as this evidence will inform our decision in your case. You should respond to this request using the Response Form you will receive from us. If you actively co-operate with us in our investigations, any penalty for which you may be liable may be reduced.

# What factors do we consider

We will consider the following factors when looking at your case:

- Are you liable for a civil penalty? You will have established an excuse against liability and will not be served with a civil penalty if you have correctly carried out document checks as set out in our Code of practice on preventing illegal working.
- Have you been found to be employing illegal workers within the previous three years?
   This factor determines your breach level and the civil penalty calculator to be used in determining your penalty amount if you are found liable for employing illegal workers.
- Have you reported suspected illegal working to us? This mitigating factor is considered when determining your penalty amount. You must have reported your suspicions about the workers in question before any visit by us is made known to you.
- 4. Have you actively co-operated with us? This mitigating factor is considered when determining your penalty amount. You must have complied accurately and timely with our investigations, and provided us with access to your premises, records and systems.
- 5. Do you have effective document checking practices in place? This mitigating factor is considered when determining whether you will be issued with a Warning Notice instead of a Civil Penalty Notice. It is only taken into consideration when you have not been found to be employing illegal workers within the previous three years, and where there is mitigating evidence for factors 2 and 3 above.

You can find out more about how these factors are considered in calculating your civil penalty in our Code of practice on preventing illegal working which is on www.GOV.UK.

# What you do if you receive a penalty

If you receive a Civil Penalty Notice you must either pay the penalty or object or appeal within 28 days.

If you do not either pay your penalty or object or appeal by the due dates, enforcement action will be taken against you to recover the debt through the courts. This may have an adverse impact on your ability to obtain credit in the future and act in the capacity of a director in a company.

The Civil Penalty Notice will set out why you are liable to pay a penalty and the amount. It will also set out how you should pay and by when or, if you wish to object or appeal, how you should do this and by when.

### What amount might you have to pay

The maximum penalty amount you could receive is £20,000 per illegal worker.

We will take into account a number of factors which may reduce the amount you are required to pay. These are set out in our Code of practice on preventing illegal working.

# If you need more information

You can call our helpline on 0300 123 4699 if you have any questions.

You can visit our website on www.GOV.UK to view our Code of practice on preventing illegal working and guidance for employers, including guidance which sets out how we administer illegal working civil penalties.

You can use our online employers' toolkit to help you understand your responsibilities and how to carry out the correct right to work checks on your employees.



OCEAN SPICE Employer name:

**Employer registered address:** 

47 WHITE ROWN MASTINGS, EAST SUSSEX TRILLITL.

Business type: Sole Trader/Limited Company

Franchise/Other.....

VAT No:

N/K

Company number: Director(s)/Owner(s):

# Referral Notice

# **Illegal Working Civil Penalty**

This is an important notice. Please do not ignore it. Your case will be referred for consideration of your liability for a civil penalty.

This Referral Notice is issued in respect of (a) suspected breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Tasking Reference: TS12 FW 1111 6

Notice given date: O 4 / O 8

Issued to: LEFT with owner MR RAMMAN

Position:

We have encountered suspected illegal working

We encountered (a) suspected breach(es) of section 15 on O4/, o /, x at the following business OCEAN SPICE, 43 WHITE ROOK, MASTINGS, EAST

SUSSEX , TN34 ITL.

Who we suspect of working illegally

	Names of suspected illegal workers	Nationality	DOB	Reason
1	MDLITON	340	3 11.179	No right to work/Working-in-breach
2	MO RUHUL ALDM	340	01/01/14	No right to work/Working In breach
3				No right to work/Working in breach
4				No right to work/Working in breach
5				No right to work/Working in breach
6				No right to work/Working in breach
				No right to work/Working in breach
8				No right to work/Working in breach

### Reason for referral

Your case will be referred to the Home Office's Civil Penalty Compliance Team which will consider your liability for a civil penalty for employing the identified suspected illegal worker(s). It is illegal to employ an adult subject to immigration control if he has not been granted leave to enter or remain in the UK or his leave to enter or remain is invalid or has ceased to have effect, or he is subject to a condition preventing him from accepting the employment in question.

### What this means

The Civil Penalty Compliance Team will consider whether you are liable for a civil penalty, and if so your penalty level.

- A Civil Penalty Notice will be issued if you are found liable. This Notice will require you to pay a penalty for a specified amount by a specified due date.
- A Warning Notice may be issued if you meet the mitigating criteria set out in our Code of practice on preventing illegal working which is on www.GOV.UK.
- A No Action Notice will be issued if you are not liable for a civil penalty. This Notice will inform you that no civil penalty action will be taken against you on this occasion, and that your case has been closed.

### What happens next

You will receive an Information Request which requires you to provide information and evidence. You will be asked to confirm your business details and provide documentary evidence to demonstrate that you carried out the required right to work checks on the workers named in this Referral Notice. You will also be asked to provide the unique Home Office reference number you received if you reported your suspicions about these people working illegally to us. It is important that you respond to this request accurately, in full and before the deadline given in the Information Request, as this evidence will inform our decision in your case. You should respond to this request using the Response Form you will receive from us. If you actively co-operate with us in our investigations, any penalty for which you may be liable may be reduced.

# What factors do we consider

We will consider the following factors when looking at your case:

- Are you liable for a civil penalty? You will have established an excuse against liability and will not be served with a civil penalty if you have correctly carried out document checks as set out in our Code of practice on preventing illegal working.
- Have you been found to be employing illegal workers within the previous three years?
   This factor determines your breach level and the civil penalty calculator to be used in determining your penalty amount if you are found liable for employing illegal workers.
- Have you reported suspected illegal working to us? This mitigating factor is
  considered when determining your penalty amount. You must have reported your
  suspicions about the workers in question before any visit by us is made known to you.
- 4. Have you actively co-operated with us? This mitigating factor is considered when determining your penalty amount. You must have complied accurately and timely with our investigations, and provided us with access to your premises, records and systems.
- 5. Do you have effective document checking practices in place? This mitigating factor is considered when determining whether you will be issued with a Warning Notice instead of a Civil Penalty Notice. It is only taken into consideration when you have not been found to be employing illegal workers within the previous three years, and where there is mitigating evidence for factors 2 and 3 above.

You can find out more about how these factors are considered in calculating your civil penalty in our Code of practice on preventing illegal working which is on www.GOV.UK.

### What you do if you receive a penalty

If you receive a Civil Penalty Notice you must either pay the penalty or object within 28 days. If you do not either pay your penalty or object by the due dates, enforcement action will be taken against you to recover the debt through the courts. This may have an adverse impact on your ability to obtain credit in the future and act in the capacity of a director in a company.

The Civil Penalty Notice will set out why you are liable to pay a penalty and the amount. It will also set out how you should pay and by when or, if you wish to object, how you should do this and by when.

### What amount might you have to pay

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We will take into account a number of factors which may reduce the amount you are required to pay. These are set out in our Code of practice on preventing illegal working.

# If you need more information

You can call our helpline on 0300 123 4699 if you have any questions.

You can visit our website on www.GOV.UK to view our Code of practice on preventing Illegal working and guidance for employers, including guidance which sets out how we administer illegal working civil penalties.

You can use our online employers' toolkit to help you understand your responsibilities and how to carry out the correct right to work checks on your employees.



### **Local Policing Support Team**

10<sup>th</sup> December 2019

Mr. B Brown, Senior Licensing Officer Environment and Place Hastings Borough Council Muriel Matters House, Breeds Place Hastings, East Sussex TN34 3UY

Dear Mr. Brown,

RE: APPLICATION FOR THE REVIEW OF THE PREMISES LICENCE FOR OCEAN SPICE RESTAURANT, 43 WHITE ROCK, HASTINGS, EAST SUSSEX TN34 1JL UNDER THE LICENSING ACT 2003 REF: WK201908440

With reference to the Review application dated 23<sup>rd</sup> November 2019 made by Her Majesty's Inspector 8797 as a South East Immigration and Enforcement Officer, I write on behalf of the Chief Officer of Police for Sussex to make a representation on the grounds of the Licensing Objectives of the Prevention of Crime & Disorder and Public Safety.

Police records indicate that members of staff at Ocean Spice were alleged to have been involved in a number of violent incidents since 21<sup>st</sup> February 2019 in and around the restaurant and elsewhere. A number of these matters have been concluded without charge. However several violent incidents are still under investigation. A general pattern is evident in the behavior of staff, and in particular members of the Rahman family who own the restaurant, to act as a group when dealing with problematic customers or incidents.

The most recent incident took place on Thursday 5<sup>th</sup> December 2019 when police received a report of ten males fighting outside the British Heart Foundation shop at 41 White Rock, Hastings. When officers arrived the disturbance had broken up but a group of agitated and shouting males were outside Ocean Spice. A group from a neighbouring business Nazar were inside their restaurant and when spoken to, said the males from Ocean Spice had been shouting, screaming and threatening them. Everybody in the area needed to be kept calm as tensions were high. The males from Ocean Spice alleged that a male who came from Nazar had assaulted Siddiqur Rahman causing an injury to his face and damage to his glasses. The male suspect was identified and arrested for causing an injury consistent with Actual Bodily Harm which he admitted. When interviewed he said that he had heard that Ocean Spice was closing down and therefore he went to the restaurant to find out if this was true as he would be interested in renting it. On hearing this question Mr. Rahman became verbally abusive towards him and refused to listen to him. The offender tried to calm him down and in return was pushed twice. He then left the area for a short while and when he returned intending to go back to Nazar restaurant Mr. Rahman and a staff member were outside Ocean Spice. Mr. Rahman started to be verbally abusive calling him a "MOTHER FUCKER" which upset and angered him. He warned Mr. Rahman that if he did not stop calling him names he would hit him. Mr. Rahman continued so the offender did as he had said and hit him in the face. Video footage of the aftermath is available should the committee wish to view it.

The next incident took place on Thursday 14<sup>th</sup> November 2019 when a search warrant obtained under paragraph 17(2) of the Immigration Act 1971 (as amended) was executed at the premises; three illegal workers were identified. During the visit three members of the Rahman family were arrested for either obstructing a Police Officer or obstruction of an Immigration Officer. The obstruction cases are ongoing and the first hearing in the Magistrates Court was on 4<sup>th</sup> December 2019 when not guilty pleas were entered. During the execution of the warrant the Rahman family members made threats towards the Police Officers and again their names have been redacted from supporting evidence.

East Sussex Local Policing Support team Police Station, Bohemia Road, Hastings, East Sussex TN34 1JJ

Telephone: 101: 560107

The next incident was an altercation on Saturday 28<sup>th</sup> September 2019 that occurred outside the restaurant after a dispute over payment for a meal in which a customer and two members of staff claimed to have been physically assaulted. The circumstances were that police were called at 00:05hrs by a staff member who reported that a couple entered the restaurant and had a meal which they refused to pay for. An argument broke out between the couple and staff, in particular Siddiqur Rahman who is the Designated Premises Supervisor (DPS), during which two staff members were assaulted and were subjected to racist remarks. Staff followed the couple outside and punched and kicked the male until he fell to the ground. He sustained a large swelling to his left eye and a cut to his right eye, injuries consistent with Grievous Bodily Harm. This matter is still being investigated.

On Monday 23<sup>rd</sup> September 2019 Sussex Police PCSOs saw a traffic warden attempting to issue a parking ticket to a car parked on double yellow lines at the entrance to Robertson Street. When the PCSOs saw the warden being confronted by the owner of the vehicle they went to intervene to try and calm matters down. The confrontational male was Shahnur Rahman, the son of the DPS who threatened to punch and knock out the traffic warden concerned. This has been investigated by police as a S.4 Public Order offence; a summons will be issued.

On Tuesday 13<sup>th</sup> August 2019 at 23:18hrs police were called to an incident of theft at 35 White Rock which is a convenience store. Whilst dealing with this a disclosure was made by the suspect for the theft that he had been assaulted in the shop by Shahnur Rahman. It was alleged that Mr. Rahman grabbed the theft suspect and punched him in the face. After an investigation the matter was filed due to the victim declining to support a prosecution.

On Saturday 10<sup>th</sup> August 2019 at 23:45hrs police received a call reporting that a male was lying on the ground having been attacked by five males. The circumstances were that the victim was waiting with a friend for a taxi on Priory Road when he was confronted by a group of five males who had arrived in three separate cars. His friend ran away and the male was then set upon by the group of five and assaulted with what he thought was a tyre iron. As a result of the assault the victim sustained injuries consistent with Actual Bodily Harm. One of the suspects identified as Shahnur Rahman gave an account that he was lawfully attempting to detain the victim due to his having broken into the restaurant previously. His brothers Mominur Rahman and Ridwanur Rahman and cousins Shawjan Khan and Mejan Khan were with him when the attack took place. All five were arrested for Assault Occasioning Actual Bodily Harm. After a lengthy investigation the matter was filed due to lack of support from the victim and no witnesses.

On Sunday 26<sup>th</sup> May 2019 at 04:39hrs police received a call from a male reporting that his friend was being attacked by a group of males. The incident occurred due to Ridwanur Rahman being sent into town by the mother of a female who wanted to locate her. Whilst Mr. Rahman was talking to her another male, the friend of the caller, thinking he was pestering her went over and punched Mr. Rahman in the mouth. The two males then began to fight in the street before the attacker was pulled off by his friend. Mr. Rahman allegedly made a phone call for assistance and a grey vehicle arrived whilst the suspect for the attack ran away. The vehicle is believed to have been driven by Shahnur Rahman. The suspect and his friend ran into the passageway behind South Coast College before the Rahmans caught up with them. At this point the friend ran away leaving the suspect fighting with the group who assaulted him on multiple occasions causing injuries to his face consistent with Actual Bodily Harm. When police arrived Mr. Ridwanur Rahman was so agitated that they could not obtain an account of what had taken place. Both the Rahmans then became so threatening and abusive that one of the officers had to draw his Taser fearing for the safety of the original suspect for the assault. After an investigation it was decided that, as there was no realistic prospect of a court conviction, the matter should be filed.

On Tuesday 14<sup>th</sup> May 2019 at 09:41hrs police received a call from a former staff member reporting that he had been attacked in the premises by the three Rahman brothers on the instructions of Mr. Siddiqur Rahman. The circumstances of the attack which took place on Sunday 12<sup>th</sup> May were that he had told Mr. Rahman Snr that he could no longer work for him. This was because of an incident the previous Thursday when Mr. Rahman had assaulted and verbally abused another staff member because she had done something he did not like. He had grabbed her by her throat and hair and she was only saved from injury when other staff members intervened. The victim did not report this to police. Having told Mr. Rahman that he was leaving he went to his room to pack. Whilst he was doing so the three Rahman brothers burst into his room and attacked him causing six broken ribs and a laceration to his stomach that took major surgery to repair, injuries consistent with Grievous Bodily Harm. Ridwanur Rahman and Shahnur Rahman were arrested for Assault Occasioning Actual Bodily Harm, Siddiqur Rahman was arrested for causing Grievous Bodily Harm with Intent as was his son Monimur Rahman. After an investigation the matter was filed pending any further developments.

Telephone: 101: 560107

On Thursday 21st February 2019 at 17:29hrs police received a call from a member of staff at the Coop, London Road, St. Leonards-on-Sea reporting that a male had run into the shop following an assault on him by three males during which he had been injured. The victim stated he had been attacked by the males known to him, Shahnur Rahman, Ridwanur Rahman and Monimur Rahman, who had hit him causing injuries to his head which were bleeding, necessitating hospital treatment. The circumstances were that the victim was walking in Western Road when he had seen a car that he knew belonged to the Rahman family. Knowing that there was likely to be trouble as there had been several issues in the past, he walked into Cross Street and tried to go into a public house. However, the doors were closed as were the doors of a chemist in London Road. Here the brothers caught up with him and hit him several times, punching his head and face causing pain and injury. Eventually the victim managed to get away and sought refuge in the Coop. The victim told police that the reason for the attack was because he used to work for the Rahman family as a waiter at Ocean Spice but after six months had to travel home to see his sick father. On his return there was a dispute over the holiday pay that the Rahman's said they would pay him. As a result he resigned and there had been issues between them ever since. During the investigation CCTV from various places in the area were checked but none showed the assault, though it did show three people fighting. However, the images were not clear enough for evidential purposes. When the three brothers were interviewed one was able to prove that he was not there and the others gave accounts conflicting with that of the victim. In the absence of witnesses, the only one refusing to provide a statement, and CCTV to corroborate the victim's account eventually it was decided to take no further action.

Given the number of incidents involving the Rahman family including Mr. Siddiqur Rahman the Designated Premises Supervisor, and their violent nature Sussex Police have no hesitation in supporting the Review brought by South East Immigration.

Telephone: 101: 560107

Yours sincerely,

Insp Rob Lovell Force Licensing Inspector Sussex Police



# Sussex Police Supporting Evidence for Representation Ocean Spice, 43 White Rock, Hastings

### Document Index:

Interaction No: 1 (Assault)

Statement from PC Hubbard
 This relates to interaction on Thursday 5<sup>th</sup> December 2019

 14:27hrs in Supporting Letter.

Interaction No: 4 (Parking Dispute)

- 1. Statement from PCSO Bone 37765
- Statement from PCSO Kingsmill 37347
   This relates to interaction on Monday 23<sup>rd</sup> September 2019
   12:55hrs in Supporting Letter.

Interaction No: 6 (Assault)

- 1. Statement from PC EA388 Fox
- 2. Statement from PC CG783 Greenhalf
- 3. Statement from CT492 Tourell

This relates to interaction on **Saturday 10<sup>th</sup> August 2019** 23:45hrs in Supporting Letter.

Interaction No: 7 (Assault)

1. Statement from PC CF193 Fisher

This relates to interaction on Sunday 26th May 2019 04:39hrs in Supporting Letter.

# Interaction No: 8 (Assault)

- 1. Statement from PC CW379 Wightwick
- 2. Statement from PC CS101 Shaw

This relates to interaction on Tuesday 14th May 2019 09:41hrs in Supporting Letter.

### Interaction No 9 (Assault)

1. Witness statement

This relates to interaction on **Thursday 21**st **February 2019** 17:29hrs in Supporting Letter.

Evidence relating to Interaction (No. 1)

dated:
5th December 2019

1 x Police Statement



### WITNESS STATEMENT

Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s.9 URN Statement of: Andrew Hubbard Age if under 18: Over 18 (if over 18 Insert 'over 18') Occupation: Police Constable This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, ig which I know to be false or do not believe to be true. Signature: Date Vol12 Tick if witness evidence is visually recorded (supply witness details on rear) On 5th DECEMBER 2019 I was on full uniform duty when I was asked to attend WHITE ROCK, HASTINGS, EAST SUSSEX at around 14:27p.m. The report was that there was ten people outside on the pavement fighting no weapons seen at the time of the report. I have arrived with my colleague PC CARSLAKE to find other officers were already on scene and the fighting had stopped. There were several men outside a shop called OCEAN SPICE all of them appeared to be very excitable. I approached and activated my personal body camera to record the situation. From what I had been told there had been an altercation between the males outside OCEAN SPICE and the kebab shop staff. One of the kebab shop staff had been accused of assaulting the owner of OCEAN SPICE and that he and his sons were some of the group who had been fighting. Whilst at scene the OCEAN SPICE staff and owner were very rude to both me and my colleague constantly shouting at us and demanding that we do what THEY wanted. They were demanding that the shop staff at the kebab house were arrested and when told that there needed to be evidence they stated that the HASTINGS police were racist to them and didn't want to help as it was them. There were two young males who I now know to be brothers (Rahmans) and OCEAN SPICE is owned by them and their father. These were the most disruptive whilst we were trying to carry out our enquiries as they demanded. The brothers were video all officers and recording their collar numbers. They refused to listen and would talk over officers who were asking investigative questions to assist in the enquiry. They were very derogatory to a female colleague who in the end walked away and they constantly tried to engage with the staff in the kebab shop even when they had been told NOT TO. When they did engage with officers they would be filming the encounter but again would not be listening to what they were being told. I asked the father to take his sons in to the shop to prevent any further breach of the peace and he clearly had NO control over them as they refused to go inside and continued to argue with officers. After he suspect was arrested for the assault the brothers and their father continued to shout at officers and refused to go inside the shop. I asked that the council CCTV camera nearby keep an eye on the shop and the two brothers especially as they were still very angry and agitated. I also warned their father that should there be any further issues with him, his sons or their staff that they could be arrested to prevent a further breach of the Whilst at the scene is spoke to another shop owner who stated that the RAHMANS were always causing issues in the area and that it would be NO SAD LOSS IF THE SHOP WAS CLOSED DOWN. They stated that they were always causing issues for others I the area and that people were getting fed up. Signature: Signature witnessed by: MG11 5/2007

Evidence relating to Interaction (No. 4)

dated:

23<sup>rd</sup> September 2019

2 x Police
Statements

MG11

WITNESS STATEMENT Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s.9				
URI	N			
Occurrence Number: 47190162362				
Statement of: JOSHUA BONE				
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation:	Police Community Support Officer			
This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.				
	Date: 24/09/2019 19:41			
Tick if witness evidence is visually recorded				

On Monday 23rd September 2019 I was on duty and in full uniform working with my colleague PCSO Louise KINGSMILL 37347 patrolling in a marked Police vehicle. At approximately 1250 hours, my colleague and I were travelling east along the seafront on the A259, Hastings, TN34 1JP and were just approaching the traffic lights which turned onto Robertson Street. As we were approaching the traffic lights, I had a clear unobstructed view of a traffic warden in what appeared to be a heated argument with a male; who was approximately 25 years of age, of a slim build, approximately 6 foot in height, dark short hair with a dark well-kept beard wearing blue ripped jeans, I cannot recall what top he was wearing, who I now know to be SHAHANUR RAHMAN on either side of a Grey BMW 320D with the number plate YB05MGO. I observed RAHMAN shouting at the traffic warden in an aggressive manner whilst using confrontational body language, the traffic warden also appeared to be using confrontational body language during this altercation. There was a number of members of public within the area who had all stopped and was watching the altercation in shock. As we pulled up alongside RAHMAN, I lowered my window and heard RAHMAN threaten to knock out the warden at this point the traffic warden had made his way round the car and was now on RAHMANS side of the car to which they got into each other's faces, I then decided to get out of the vehicle and separate both parties in order to deescalate the situation.

RAHMAN was talking with a raised and aggravated voice whilst I was asking him to move away from the warden, the warden was continuing to walk towards RAHMAN whilst raising his voice in which I told him to walk away and talk with my colleague. I was extremely concerned that a fight was about to break out between the pair as they appeared to be squaring up to each other.

RAHMAN then told me that he works at OCEAN SPICE and that he was parked his car on double yellow lines whilst trying to load a boiler which he was going to be taking back to his home address. I asked RAIIMAN what has happened in

10/2017

order to establish the cause of the heated argument and RAHMAN told me that he believes that he was being targeted by this particular warden and was receiving regular tickets from him. I was trying to calm RAHMAN down as he was still clearly quite aggravated. Whilst I was talking with RAHMAN to obtain further information, he suddenly walked away from me back towards the traffic warden, who was talking with my colleague and started shouting at him again and threatening to punch him and shouting "I will knock you out".

My colleague told RAHMAN to not talk over her and to go back and talk with me, I then stood between RAHMAN and my colleague and I insisted that he went back in to OCEAN SPICE where I would let him continue to explain the situation, I also warned RAHMAN that the behaviour he was displaying was not acceptable and if he continued he would get himself in to further trouble as the manner in which he was behaving is in contravention of a Public Order offence, RAHMAN then apologised to me and we went inside of OCEAN SPICE. Once inside, RAHMAN's dad, who I now know to be SIDDIQUR RAHMAN, joined us. Both RAHMAN and his dad told me that they have constant issues with this particular traffic warden and that the senior wardens do not have any issues with their parking, I asked whether they had sought permission from the council to park in the restricted area and they both told me yes. I suggested that if they did have permission, they should inform the council of the vehicles they use in order to prevent further issues. RAHMAN and his dad then claimed that they were being targeted due to their race, I told them that if this is how they feel they would need to make a complaint to the council for the matter to be investigated.

After talking with RAHMAN and his dad, for a short while I noticed my colleagues PC LAWS CL088 and PC SIMES CS267 had arrived on scene. PC LAWS and PCSO KINGSMILL then joined me in OCEAN SPICE to talk with RAHMAN regarding the incident. Upon seeing my colleague PC LAWS, RAHMAN immediately became quite agitated and showed an instant dislike towards him. PC LAWS discussed what he had been made aware of with RAHMAN to which RAHMAN became very defensive denying that he made any threats and at this point started filming officers on his mobile phone, PCSO KINGSMILL stated that she had witnessed the behaviour as he came up to her whilst she was talking with the warden. RAHMAN and his dad were very defensive whilst talking with my colleagues and only wanted to talk with me and stated that the officers were being racist. I stated to RAHMAN that I had already discussed the behaviour with him and reminded him that I had already warned him about this. RAHMAN and his dad were both still very confrontational and were using raised voices throughout this interaction.

PC LAWS left OCEAN SPICE to talk with PC SIMES to find out both sides of what had happened. RAHMAN's dad was still talking with PCSO KINGSMILL and I when RAHMAN then started walking back towards the exit. I warned both RAHMAN and his dad that if RAHMAN went back outside and continued to behave in an aggressive manner he would be committing a Public Order offence in which he could be arrested. RAHMAN continued to walk out of OCEAN SPICE and



towards the area where the traffic warden was. RAHMAN continued to make a scene by shouting in an aggressive manner and at this point PC LAWS cautioned RAHMAN and advised him that he is going to be reported for a Public Order offence.

RAHMAN was denying the behaviour and started asking me to say what I had seen to which I told him what I had personally seen as described in this statement. RAHMAN then noticed that there was now a parking ticket on his vehicle and became very agitated again. I advised RAHMAN that the ticket is between him and the council and he would need to dispute the ticket if he believes that he had not contravened any parking offences.

RAHMAN then got into his car and we all left.

Throughout the Police attendance I did not witness anything that was said or anything that may have been perceived, that could have been received as racist or racial aggrivated by RAIIMAN and/or his family.

пn	00	14
IVI	·	

1	TATEMENT .2; Criminal Justice Act 1967, s.9
Occurrence Number: 47190162362	URN
Statement of: LOUISE KINGSMILL	All Andrews
Age if under 18: Over 18 (if over 18 Insert 'over 18')	Occupation: Police Community Support Officer
This statement (consisting of page(s) each sign belief and I make it knowing that, if it is tendered in evidented in it anything which I know to be false, or do not	dence. I shall be liable to prosecution if I have wilfully
Signature: #37347 KINGSMILL, L.	Date: 25/09/2019 14:36
Tick if witness evidence is visually recorded	

At 12:50pm 23/09/2019 I was on duty in full uniform carrying out patrols in a marked police vehicle with my colleague PCSO Josh BONE.

During my patrols I was stopped at traffic lights on the junction of Hastings seafront and Robertson Street and noticed what appeared to be a male becoming aggressive and confrontational towards a parking warden. Due to this I turned into Robertson Street. At this point both parties approached the police car. One male who I now know to be Shahanur RAHMAN of Ocean Spice restaurant, claimed that he was being given a parking ticket and no one else had been despite claiming that he was loading. At this point I parked the car and got out to speak to both parties.

My colleague, PCSO BONE spoke to Mr RAHMAN and his father in the restaurant and I spoke to the Parking warden. The warden claimed that he noticed a car parked illegally, a BMW 320d in grey YB05 MGO, on double yellow lines alongside other vehicles which were loading to which he gave him approximately 10 minutes while he patrolled the rest of the street. After he had come back the BMW was still parked illegally to which he started writing a ticket. At this point Mr RAHMAN noticed this and opened his boot to indicate he was loading but the warden didn't believe this to be the case therefore continued to write a ticket. At this point the warden claimed that Mr RAHMAN became aggressive towards him which is when myself and my colleague PCSO BONE arrived. After the Warden had given me his encounter Mr RAHMANS Father, Sidddiqur RAHMAN approached the warden shouting at him and accusing him of racism however I cannot recall the exact words said. I then stepped in and asked Sidddiqur RAHMAN to stop raising his voice and to



continue talking to my colleague to which he began to walk away. Shahanur RAHMAN then approached the warden shouting and swearing. Shahanur RAHMAN then became aggressive, raising his arms and pointing and shouted to the warden "WAIT TILL NEXT TIME I WILL KNOCK YOU THE FUCK OUT YOU DICKHEAD". Again I asked that he does not use such language and talks to my colleague to which he then threatened to 'knock out' the warden again and accused him of being racist. Shahanur RAHMAN then walked away back into the restaurant. At this point I called up for a unit to back up my colleague and I to prevent any further escalation as the males were not calming down and continuing to display aggressive behaviour. Soon after my colleagues PC LAWS and PC SIMES arrived. PC LAWS went to speak to both Shahanur RAHMAN and his father to regarding the threats made. Shahanur RAHMAN then denied this and became confrontational once again denying this. I then made Shahanur RAHMAN aware that I witnessed this happen and he accused me of lying and being racist saying I did not witness the incident. PC Laws continued to talk to the male about the incident however I cannot remember exactly what was said. PC SIMES and PC LAWS took the details of the relevant parties and we all left the scene.

During this time both Shahanur RAHMAN and his father were very confrontational, aggressive and animated throughout with raised voices and threats being made.

Shahanur RAHMAN was wearing a dark coloured jumper and blue jeans with ripped parts near the knees. He had medium length hair which was styled back and a short, tidy beard. Sidddiqur RAHMAN was wearing a dark coloured suit and tie.

Both Sidddiqur RAHMAN and Shahanur RAHMAN's aggressive and confrontational behaviour made me feel uncomfortable and intimidated during this incident.

Evidence relating to Interaction (No. 6)

dated:
10<sup>th</sup> August 2019

3 x Police
Statements

WITNESS STAT  Criminal Procedure Rules, r 16.2; Crin	
	URN
Occurrence Number: 47190135164	
Statement of: JOSHUA FOX	1960
Age if under 18: Over 18 (If over 18 insert 'over 18') Occ	upation: Police Constable EA388
This statement (consisting of 2 page(s) each signed by me) and I make it knowing that, If it is tendered in evidence, I stated in it anything which I know to be false, or do not believe	
Signature: #EA388 FOX, J.	Date: 11/08/2019 04:41
Tick if witness evidence is visually recorded	- 4

At approximately 23:50hrs on Saturday 10th August 2019 I was on duty in full uniform working out of Hastings Police Station, I was using the call sign EC204. At this time I attended a report of five males assaulting one male in HIGH BANK in HASTINGS. This is a small road situated adjacent to OLD LONDON ROAD, HASTINGS. At 23:54hrs I attended the scene with colleagues and saw one male being tended to by two of my colleagues who were initially at scene. They were situated on a small grassed area to the left of the road as you head northbound. I also saw a number of colleagues speaking with five Asian males stood close by. When speaking with colleagues it was established that these five males were the ones originally reported to have been carrying out the assault on the single male. I activated my personal issue body worn video and at 00:08hrs on Sunday 11th August 2019 I approached one of the males, who I recognised that I have dealt with before approximately 2 months ago, and said to him 'DUE TO WHAT HAS HAPPENED HERE, I AM ARRESTING YOU ON SUSPICION OF ASSAULT' I followed this with the caution to which he has made no reply. I was describe this male as Asian, of medium build and roughly 6ft in height. He had dark black hair which was shaven at the sides whilst longer on top. He had a black beard and was wearing black framed glasses. He was wearing a blue coloured buttoned shirt along with black trousers. He was wearing black shoes on his feet which had tassels on each shoe. After telling the male that he was under arrest I informed him that his arrest was necessary to prevent him causing further physical injury and to also prevent him communicating with the other defendants due to the fact that some of the five were his brothers living at me that I had dealt with this male before as he refers to himself as 'RID'. When telling the male that he was under arrest I have placed him in handcuffs in a rear stacking position which meant that one of his arms was on top of the other behind his back. This was to prevent any violence being used against myself, my colleagues or any other persons present at scene due to the allegation of a violent offence. We have waited a short while for transport to be arranged to take not only my

arrested male to custody but also the four other males. During this time I have rearranged the position of the handcuffs on the male into a position which meant the backs of his hands were facing each other, again whilst behind his back. Once transport had arrived I escorted RAHMAN and placed him into the rear of the marked police vehicle. Once this was done I clarified with him that he was under arrest for ASSAULT OCCASIONING ACTUAL BODILY HARM which he understood. I then assisted in transporting him to BRIGHTON CUSTODY CENTRE at which his detention was authorised.

WITNESS STATEIVIEN Criminal Procedure Rules, r 16.2; Criminal Jus	
UF	RN
Occurrence Number: 47190135164	
Statement of: JACK GREENHALF	
Age if under 18: Over 18 (If over 18 insert 'over 18') Occupation:	Police Constable CG783
This statement (consisting of 2 page(s) each signed by me) is true to and I make it knowing that, if it is tendered in evidence, I shall be stated in it anything which I know to be false, or do not believe to be to	liable to prosecution if I have wilfully
Signature: #CG783 GREENHALF, J.	Date: 11/08/2019 04:37
Tick if witness evidence is visually recorded	

At approximately 00:00 on the morning of Sunday the 11th of August 2019 I was on duty, in full uniform, as call sign EC207, as part of a crew of six Constables in a marked Police Personnel Carrier, when we arrived at the bottom of Mount Road, Hastings, East Sussex. We attended in support of other units in response to an emergency call, to a male being assaulted by five other males. Mount Road is a narrow thoroughfare which rises sharply parallel with the A259 at Old London Road. Due to the topography of Mount Road we were obliged to debus and walk up the road aforementioned. As we proceeded we came to a small area of grass to the left hand side where I saw a white male in his forties, in a white patterned shirt. His shirt was stained with blood and he appeared to be bleeding from injuries to his face and head.

Amongst other Constables who were in attendance I saw five young males of Indian appearance. All seemed calm initially. I gathered that the Indian males had set upon the injured male, and claimed that he and another (Who had made off prior to our arrival) had stolen from a restaurant to which the five were affiliated.

One of the five became animated, for reasons of which I am not aware. I saw others of the group advance on my colleagues and stepped forward to intervene. PC CF169 FOX and I escorted a male away. I would describe him as an Indian male, around 5'7"tall, of slim build, with train track braces on his teeth and a close cropped thin beard. He had a very fresh complexion and disported himself in a manner which led me to believe him to be in his mid to late teens. He wore grey slacks, a navy blue padded jacket, a pastel blue shirt, a yelfow metal watch, and black suede loafers. He was insolent and bolshie towards PC FOX, being obnoxious, objectionable, and deliberately obtuse. He seemed to object to the way in which he had been physically removed from the raffle surrounding his friend. He had ignored verbal commands to remove himself and so had to be escorted. PC FOX's very clear explanation as to why he had been physically escorted seemed to present an intellectual challenge to the youth.

Having reasonable grounds to suspect that an offence had occurred, and having reasonable grounds to suspect that this



youth had been a party to its commission, I asked him for his name. He refused to give it, and one of his cohorts began holding forth loudly about his rights and the rights of all of them to withhold their details. I did inform my youth that withholding his details under the circumstances would lead to almost certain arrest. Unfortunately the friend continued to give legal advice in a raised voice, all of which displaying complete ignorance of the basic operations of the legal system of the United Kingdom.

The first of their party was placed under arrest. I heard from PC DP576 PRESLAND that the allegation seemed to involve all of them, from the information available, therefore at 00:10 I said to the youth: "AT THIS TIME I AM PLACING YOU UNDER ARREST ON SUSPICION OF ASSAULT OCCASIONING ACTUAL BODILY HARM..." I then cautioned him to which he made no intelligent reply. Several times I had to re-focus his attention as he attempted to lecture PC COMOTTO on the finer points of tactical handcuffing. In order to stop the youth's incessant talking I checked the handcuffs, which had been applied correctly. I politely informed him that he had been handcuffed correctly, that he was clearly entirely ignorant of that subject, and that it would be in his interests to listen. I informed him that his arrest was necessary to establish his identity, prevent his disappearance, prevent the loss of forensic evidence, and allow a prompt and effective investigation.

I searched the youth under Section thirty two of the Police and Criminal Evidence Act, finding nothing nefarious about his person. During the search I noticed that he had what looked like a splash of blood on the front of his trousers.

Following a wait for transport to arrive, during which the youth informed us that he had a very expensive job (I believe he meant lucrative) his implication being that he is superior to us, I escorted the prisoner down Mount Road to PC DM401 MCCANN and PC CS284 SMITH. I asked him his name again. He refused to provide it. He then stated, in an impertinent manner, that his name was John Smith. He then said "YOU DON'T BELIEVE MY NAME'S JOHN 'CAUSE I'M BROWN." I told him that he was being foolish and pathetic, and handed him over to my colleagues.

I have since identified him from his Custody photograph as being Monimur RAHMAN, nineteen years of age.

## WITNESS STATEMENT

Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s.9

URN

47EH3271219

Occurrence Number: 47190135164

Statement of: DAVID TOURELL

Age if under 18: Over 18 (if over 18 insert over 18) Occupation: Police Constable

This statement (consisting of two page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in It anything which I know to be false, or do not believe to be true.

Signature: #CT492 TOURELL, D. Date: 11/08/2019 02:24

Tick if witness evidence is visually recorded 🔲

On Saturday 10th August 2019 I was on duty with call sign KL13B together with colleagues when we attended High Bank, Hastings to reports of five men attacking one male. Together with PS Sands CS029 and other officers we arrived at High Bank. I initially saw an Asian male appear from a corner of a wall and look down the road at the approaching police van. He then disappeared from my view. We arrived passing this walled corner which revealed a grassy recess. I saw a white male lying on the ground and a group of five Asian males surrounding this male. I think one of the Asian males stated something like "HE STOLE FROM US AND HE TRIED RUNNING AWAY, WE STOPPED HIM."

I went over to the white male as I could see he had blood on his white top and blood on his face and head. A short while later I was informed that this male was called Somewith a date of birth of The male stated he did not feel concussed and I suggested that he receive medical attention from a health professional but he did not want this. I asked if he had anyone at home that could keep an eye on him as he had a cut to his left ear and on his forehead with swelling and slight bleeding to the back of his head on the left side and that I was concerned for his welfare and he stated there was. Using a first aid kit I administered some basic first aid cleaning up the wounds with sterile water and bandage type material. It is stated the males knew his name and other members of his family but stated he did not know how. He seemed of the opinion that he was the innocent party having been wrongly identified for any crime linked to any restaurant but I cannot recall exactly what he said whilst concentrating on cleaning up his wounds. I asked him if I was hurting him whilst cleaning up his wounds and he stated it was fine. I heard Some tell PC Laws CL088 that he was all wet because the Indians had thrown water all over him to help clean up the blood and he indicated that the water had come from the bottle just behind PC Laws and I could then see an empty mineral bottle type bottle laying on the grass within a few metres of where Some had been laying.

I can exhibit DT/110819/0145 as a scries of three photographs I took of Jerral Same injuries to his head that I took at



the scene a little after 00.05 hours and I produced at Hastings Police Station at 01.45 hours on Sunday 19th August 2019.

I was aware that the five Asian males had been arrested for actual bodily harm to J A male who had been arrested was particularly verbally aggressive and knowing that S was with another colleague, I left to assist with the verbally aggressive male. I sat with one of the males in the police van who was not cooperating and being extremely belligerent, he would not confirm his name and kept repeating that we were all stupid. At one point this male who eventually was escorted to custody by PS Sands starting talking in a foreign language to his associates, so I closed the open van door to prevent anymore possible collusion.

When prisoner transport arrived I helped transport the male that was sat in the back of the police van we were using to a waiting prison van and was aware that this male was going to Brighton custody with PS Sands.

This statement forms my original notes and was completed at Hastings police station.

Evidence relating to Interaction (No. 7)

dated:
26<sup>th</sup> May 2019

1 x Police Statement

## OFFICIAL Sensitive (When completed)

**MG11** 

WITNESS STATEM	
Criminal Procedure Rules, r 16.2; Crimina	l Justice Act 1967, s.9
Occurrence Number: 47190084360	URN
Statement of: DAVID FISHER	×-
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupati	ion: Police Constable
This statement (consisting of 2 page(s) each signed by me) is tr and I make it knowing that, if it is tendered in evidence, I shall stated in it anything which I know to be false, or do not believe to t	he lighte to proposition if I have with it.
Signature: #CF193 FISHER, D.	Date: 16/12/2019 07:25
Tick if witness evidence is visually recorded	4

On Sunday 26th May 2019 at 05:20 hours I was on duty in full uniform in the call sign of EH102 when I responded to a group of males in a grey BMW who had assaulted another male at HASTINGS Train Station. On arrival at the station in STATION APPROACH I saw a grey BMW 3 Series parked with its front passenger window open behind the security posts in front of the college. I then saw a male who appeared to be IC4, athletic build, 6ft, late 20's and having black hair with glasses. This male was wearing a dark coloured jacket which was open. The male was bleeding from his mouth however he appeared to be very agitated and he could only provide me with a confused account due to his agitation. This male was unable to focus. He then began to talk onto his telephone and became verbally abusive towards the caller. The male stated he was in town looking for a female named Menand when he found her a male approached him and punched him in the mouth, this male was described as having ginger hair. He stated Toknew who the male was. His agitation increased as Use of Force printed 26/5/2019 at 9:49 Page 2 of 7 he continually looked around him and would not stop pacing. A phone rang which was on the passenger's seat. The male stated it was his brothers. At this time the brother appeared he was of muscular build and in his mid 20's. I did not hear what this male said. After approximately 2 minutes the male in the dark coloured jacket shouted there's one of them whilst pointing to the footpath opposite the station entrance. This male was walking in the direction of BRAYBROOKE ROAD. I did not realise at the time the male was attempting to walk towards me. The two Asian males began to run towards the male so I intercepted the male and he informed me he was the informant. As I began to talk to the male the two Asian males began to make threats towards him and I could see they were very angry. Their body postures were threatening as they inflated their chests. The expression on their faces was pure hatred. The males began to approach as at a distance of 15 feet. I shouted at them to get back and let us do our jobs. Their anger was increasing and I believed they would attack the male. They refused to listen to reason as they were intent on attacking the male which was confirmed when they spoke. I placed the male behind me and they closed the gap to approximately 10 feet. I withdrew my Taser from the holster and pointed it at them. I stated "GET BACK GET BACK". This had no effect. Due to their aggression and now threats to attack the male behind me I activated my Taser and released the safety. I aimed the red dot on the upper abdomen of the clean shaven male and shouted "POLICE OFFICER WITH A TASER GET BACK". The males became further agitated and moved closer, I moved the male behind me backwards and they followed. I warned them again to which they threatened me and began to swear, I do not recall what they said. A paramedic named Jemphad joined me standing on my right and he called for urgent assistance. The males then began to state to the male behind me "WE KNOW WHO YOU BOTH ARE AND WE WILL

GET YOU AND YOUR FAMILIES". I could tell by their demeanour and speech they were serious with their threats. I could see the male behind me was frightened. After one minute further units arrived and details were obtained from the males. I ref Use of Force printed 26/5/2019 at 9:49 Page 3 of 7 activated my safety and placed my Taser back into the holster. I was then informed by PC PRIME CP that the ginger haired male was found on the platform of the station with serious ABH injuries to his face and stab marks to his upper arms, these were caused when the male ran and climbed over the fence to the rail tracks. I noticed the Asian males parents had arrived and they also began to argue with officers. Eventually when all parties had left the scene I was asked to attend the station as it was believed the ginger haired male had lost his bag and phone on the rail tracks unfortunately these items could not be located. The threats were at a level I was in fear for the males safety which is why I utilised my Taser. My Body Worn Video camera was activated throughout the incident. This statement has been copied from my use of force form which was completed after the incident occurred.

Evidence relating to Interaction (No. 8)

dated:

14<sup>th</sup> May 2019

2 x Police Statements



WITNESS STATEMENT Criminal Procedure Rules, r 16.2; Criminal Justice	Act 1967, s.9
URN	
Occurrence Number: 47190077015	
Statement of: MATHEW WIGHTWICK	
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Pol	ice Sergeant CW379
This statement (consisting of 2 page(s) each signed by me) is true to the and I make it knowlng that, if it is tendered in evidence, I shall be liab stated in it anything which I know to be false, or do not believe to be true.	e best of my knowledge and belief le to prosecution if I have wilfully
Signature: #CW379 WIGHTWICK, M.	Date: 17/06/2019 11:33
Tick if witness evidence is visually recorded	2

At approximately 0825hours on Monday 17th June 2019, I was on duty and in full uniform when I attended 22 Horntye Road, St. Leonard's On Sea, East Sussex with colleagues from the Prevention and Prevention Enforcement Teams that are based at Hastings.

Our attendance at this location was to seek to arrest Siddiqur RAHMAN and his sons (namely Siddiqur AKA Shahnur, Ridwanur and Monimur RAHMAN) for an assault on Samural American The nature of the assault was that the victim sustained injuries that were consistent with grievous bodily harm.

After knocking at the door and waiting for a few moments, one of my colleagues – PC Trevena CT572 – advised me that he had seen a males face at one of the windows on one of the upper floors in the premises. Very soon afterwards, the front door was opened by a male that I now know to be Shahnur RAHMAN.

Officers entered and I heard them starting to ask whether there was anyone else present. As these questions were being asked, I saw another male descending the stairs towards where my colleagues and I were stood. This male identified himself to me as being Siddiqur RAHMAN who was followed by another male that was subsequently identified as being Monimur RAHMAN. I asked that all officers placed these males in the ground floor front room of the premises whilst a check was carried out for any others that may be present.

At this time, I went upstairs to the check the other rooms in the premises. I entered a bedroom at the front of the premises on the first floor and found another male asleep in one of the single beds that were inside of this room. I woke this male up by calling out 'Police' as I entered the room. This male identified himself to me as being Ridwanur RAHMAN. I asked this male to get out of bed and come and join me downstairs. The male got out of his bed and walked downstairs with me.

By the time that I had arrived downstairs; Siddiqur, Shahnur and Monimur were all sat in the lounge. They had been joined by Siddiqurs wife and his daughter. At 0830hours, I asked all of the males that were present in the room to identify themselves in order to ensure that all of the suspects had been located. They did so. I then explained that they were all suspects for an assault on Sample with April and that they were all under arrest for assault occasion grievous bodily harm on him. Prior to me being able to start the caution all of the males started shouting towards my colleagues and I making it wholly impractical to do this and to try and explain anything.

I made repeated attempts to try and placate everyone but was just met with a barrage of abuse. It appeared that Sidddiqur had some form of control as the head of the family as, when he spoke, the rest of the family tended to listen. As a consequence of this, I tried speaking to him. This failed initially and, as before, I was met with having Siddiqur shout and wave his finger in my face. He was telling me that he was going to take me to the High Court regarding his arrest, tell my Chief Officer about him getting arrested and make a complaint about it. At the same time, his son Shahnur stated that he was going to 'SUE OUR FUCKING ARSES' on numerous occasions and kept repeating 'FUCK THE POLICE' prior to using derogatory language towards a colleagues appearance that was present. I remember one of those present (though cannot recall who) saying that the victim was a 'crack head', a 'thief' and that the police had entered and arrested everyone without any evidence and that it was a false allegation.

After approximately five minutes of this, the situation quietened enough for me to attempt to speak to Siddiqur. I explained that, despite whilst I acknowledged this was bound to cause upset to him and his family, we — as the police — needed to investigate the allegation and that the current behaviour being displayed was simply delaying things. Having said this, Shahnur started shouting about how the police had failed to investigate anything in relation to when he had been assaulted

with a knuckle duster. I could see that his right hand was in a plaster cast and assumed that he was referring to that. He then went onto reiterate that the police had done nothing about his allegation and that he was being arrested for something that was effectively false.

After approximately fifteen minutes of continued discussions with the family, each person that had been arrested were taken upstairs on an individual basis in order to get changed and get ready to be taken to custody. Ridwanur left first; followed by Siddiqur and Monimur and, finally, by Shahmur. As Shahnur had his hand in a plaster cast, I decided not to handcuff him as I did not wish to aggravate the injury that he had.

I escorted Shahnur to a nearby police vehicle and returned to the address with PC Heneke a few moments later. By the time we had arrived back at the premises, the front door had been shut. I rang on the doorbell and the door was answered a few seconds later by Siddiqur's daughter and his wife. PC Heneke and I walked into the entrance porch and then spoke to the remaining family members and advised that we wished to conclude a search of the premises for any remaining mobile phones that may offer evidence in relation to the offence.

For approximately ten minutes we spoke with the remaining family members, advising them of the police powers that enabled us to do this. Eventually, the family members allowed us through the internal door in order for us to conclude our search.

At 0925hours, I was shown into a bedroom on the first floor that family members advised me belonged to Shahmur. I saw an I-phone on the chest of drawers in this room. I placed this into an exhibit bag numbered M20727534, sealed it and produce this as my exhibit MJW/170619/0925.

At 0929hours, I was shown into a bedroom that I was advised was shared between Ridwanur and Monimur. I saw an I-phone on a bedside table in this room. I was told by family members that the bed closest to where this phone was situated belonged to Monimur. I placed this into an exhibit bag numbered M20727533, sealed it and produce this as my exhibit MIW/170619/0929.

PC Heneke and I then left the premises and returned to Hastings Police Station.

	WITNESS STATEMENT
	Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s.9
	URN
	Occurrence Number: 47190077015
	Statement of: ROBERT SHAW
	Age if under 18: Over 18 (If over 18 insert 'over 18") Occupation: Police constable CS101
	This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.
	Signature: #CS101 SHAW, R. Date: 17/06/2019 15:34
	Tick if witness evidence is visually recorded
	On Monday 17th June 2019 I was on duty in full police uniform. We were briefed and asked to attend 22 Horntye Road, St Leonards on Sea to effect the arrest of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an assault causing Grievous bodily harm on Supplementary of 4 males that are believed to be responsible for an
	came to the window at the top of the house. I indicated for him to answer the front door which he did.
1	Whilst inside PS WIGHTWICK rounded the 4 suspects into the front room to explain the circumstances and then arrested them, Siddiqur RAHAM Siddiqur RAHAM Ridwanur RAHAM AND Monimur RAHAM Straight away father Siddiqur with a raised voice was in the face of SGT WIGHTWICK. He was pointing in his face saying he will get the mayor to sort this, he should have had a phone call to come in and not to be arrested.

call them retards and that he was going to Sue the police. He claims that we are harassing him and later in the police vehicle made comment that they only getting treated that way because of the colour of their skin. It was clear that Siddiqur senior and junior were the vocal ones of the family and everyone else in the house hold seemed to do what they were told.

Eventually they individually went and got dressed and washed ready to be taken to Eastbourne Custody. I transported Siddigur RAHMAN with PC DICKER and PC SMITH. While in the holding ready in Cartaly II.

Then Siddiqur RAHMAN Junior then became verbally aggressive to all officers there. He was abusive and personally abusive to officers, he would ask a question and when officers tried to answer he would tell them to shut up,

Siddiqur RAHMAN with PC DICKER and PC SMITH. Whilst in the holding room in Custody I became a ware that he was also a suspect for another assault occasioning actual bodily harm on victim A

I explained the circumstances of this allegation and further arrested Siddiqur RAHAM 24/10/92 on suspicion of assault occasioning actual bodily harm at 0947hrs and cautioned him to which he made no reply. The necessity remained the same as he was already in Custody for the GBH.

During the search of him in custody I located his mobile phone. It's a white iPhone is a case. This has been seized as

exhibit RS/170619/1012 and sealed in exhibit bag M20217138. It's been booked onto the system and placed into the property store.

Evidence relating to Interaction (No.9)

dated:
21st February 2019

1 x Witness
Statement

	NESS STATEMENT Rules, r 16.2; Criminal Justice Act 1967, s.9
Occurrence Number: 47190028692	URN
Statement of: K	2
Age if under 18: Over 18 (If over 18 insert 'over	(8) Occupation:
This statement (consisting of	
belief and I make it knowing that, if it is tend stated in it anything which I know to be false	<ul> <li>each signed by me) is true to the best of my knowledge and ered in evidence, I shall be liable to prosecution if I have wilfully or do not believe to be true.</li> </ul>
	or do not believe to be true.
stated in it anything which I know to be false	or do not believe to be true.  Date:
stated in it anything which I know to be false Signature:	or do not believe to be true.  Date:

At about half past five yesterday afternoon I was on my way to work on the seafront in St Leonards. I walked along WESTERN ROAD, but as I got to CROSS STREET, next to the PRINCE OF WALES pub, I saw a car I recognised. It was a blue Mercedes CLK, I don't know the registration, but it's owned by Rldwanur RAHMAN. He was with two brothers: Shanur and Muminur. Ridwanur is about 25 or 26 years old, Shanur is about 27 years old, and Muminur is about 19. I know them because I used to work at the Ocean Spice restaurant owned by their Dad. I worked there for several months until I asked for some paid leave to go to visit my Dad. The boss didn't give me paid leave, so I resigned. Since then, the family have seemed to hold a grudge against me. When I saw the three brothers yesterday afternoon I knew straight away they were going to be trouble. The car parked on the right side of the road, in WESTERN ROAD, stopping outside the pub. I turned right into CROSS STREET and ran up the hill towards the main road, LONDON ROAD, to get away from them. When I got to the pub on the corner, the OLD ENGLAND, I went to the door at the back to try to get inside, but the door was closed, locked. I wanted to get into somewhere where there were people, so they were less likely to try to attack me. I carried on round into LONDON ROAD when I saw the door was locked. I went left, and headed down towards the seafront, but to my left I saw BOOTS. I turned into the doorway and tried to go into the store, but the door was also closed. They caught up with me, and beat me. The youngest, Muminur, was the first to start. He started punching me, but it wasn't long before the others started punching me. One of them, the oldest, Shanur, had some kind of small metal pole in his hand. I saw it was shiny, and long enough so that as



he held it it stuck out of the top and bottom of his fish as he held it. It hit my left cheek and cut it. I felt out of it for a couple of seconds from it, from the punches I'd had to my head. For a while all three of them were beating me, punching me, until I managed to break free and stumble away. Ridwanur got hold of me though and tackled me down to the floor. I was in the middle of the road, but despite calling out to the people who were passing by none of them came to help. I felt my head getting kicked as I lay on the floor, and again they were, punching and kicking me to the head as I lay on the floor. When I was able to get up to my feet I stumbled up and onto the other side of the road and tried to get into the CO-OP. I tripped over a beggar who was sitting on the floor outside the CO-OP, but eventually I was able to get into the CO-OP and speak to someone inside. They called Police for me. From the attack I have a cut to my left cheek, my head feels bruised and I have a bump at the back of my head on the left hand side. I didn't do anything to make them attack me, I was just on my way to work. I knew who it was who attacked me, I had a good view of them, and I've known the three of them for some time.

I didn't give any of them permission to attack me, and I'm willing to support Police and attend court if necessary. These men have harassed me for weeks, and I want them to leave me alone. My wife is pregnant with our child, and I just want a peaceful life without fearing what they might do, without looking over my shoulder. Their behaviour has been such that my wife doesn't want to go out, and doesn't feel safe.

